

MINUTES OF THE BOARD OF TRUSTEES OF
STATE INSTITUTIONS OF HIGHER LEARNING

April 19, 1990

BE IT REMEMBERED, That the Board of Trustees of State Institutions of Higher Learning of the State of Mississippi met in regular session in Jackson, Mississippi, on Thursday, April 19, 1990, at 8:30 a.m., and pursuant to notice in writing mailed by certified letter with return receipt requested on April 6, 1990, to each and every member of said Board, said date being at least five days prior to this April 9, 1990. At the above named place, there were present the following members to wit: Nan McGahey Baker, Frank O. Crothwait, Jr., Bryce Griffis, Joe A. Haynes, Will A. Hickman, J. Marlin Ivey, William M. Jones, James W. Luvene, Diane Miller, Cass Pennington, Sidney L. Rushing, and Dianne Walton. The meeting was called to order by President William M. Jones and opened with prayer by Ms. Miller.

Approval of the March 14-15, 1990, Minutes

On motion by Ms. Walton, seconded by Ms. Baker, the Minutes of the March 14-15, 1990, meetings were approved.

Report of the Agriculture, Forestry and Research Committee

On motion by Mr. Rushing, seconded by Mr. Luvene, the following report of the Agriculture, Forestry and Research Committee was approved:

University of Mississippi:

1. Request Authority for the Sale of Approximately 1,030,000 Board Feet of Pine Sawtimber at the University of Mississippi Forest Lands to the Highest and Best Bidder, Hood Industries, Inc., in the Amount of \$360,621.45.
2. Authorize the University to Execute a Road Use Agreement with the U. S. Forestry Service Across Certain of our Lands in George and Jackson Counties.
3. Request Authorization for the University to Grant Pearl River Valley Electric Power Association a Right of Way Easement Across Certain of its Lands in Stone County.

Report of the Athletics Committee

On motion by Mr. Crothwait, seconded by Mr. Hickman, the following report of the Athletics Committee was approved:

Alcorn State University:

1. Employment of Personnel.

Delta State University:

2. Termination of Personnel

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Resolution:

On motion by Mr. Griffis, seconded by Mr. Crosthwait, the Board authorized the appropriate resolution to be written to the Delta State University Women's Basketball Team for an winning the 1990 NCAA Division II National Championship.

Mississippi State University:

3. Termination of Personnel.

Report of the Buildings Committee

On motion by Dr. Haynes, seconded by Mr. Hickman, the following report of the Buildings Committee was approved:

Delta State University:

1. Contract Documents for Project GS #102-130, Exxon Lighting Project, and Request Approval and Advertising and Receipt of Bids from the Bureau of Building, Grounds and Real Property Management. Funds are Available in the Project Budget in the Amount of \$100,845.
2. Contract Documents for GS #102-132, 1990 Roof Recoating, and Request Approval and Advertising and Receipt of Bids from the Bureau of Building, Grounds and Real Property Management. Funds are Available in the Project Budget in the Amount of \$170,000.
3. Contract Documents for GS #102-133, 1990 Paving Program, and Request Approval and Advertising and Receipt of Bids from the Bureau of Building, Grounds and Real Property Management. Funds are Available in the Project Budget in the Amount of \$110,000.
4. Bids and Request Approval and Award of Contract by the Bureau of Building, Grounds and Real Property Management to Low Bidder, Asbestos Removal Services of Jackson, MS, for GS #102-134, Asbestos Removal, in the Amount of \$158,480.00. Funds are Available in the Project Budget.

Jackson State University:

5. Approve Requisitions for Charges Associated with the Jackson State University Honors Dormitory Project.
6. Approve Requisitions for Charges Associated with the Jackson State University Honors Dormitory Project.
7. Approve Requisitions for Charges Associated with the Jackson State University Honors Dormitory Project.
8. Approve Requisitions for Charges Associated with the Jackson State University Honors Dormitory Project.
9. Approve Contract Documents and Request Approval and Advertisement for the Receipt of Bids by the Bureau of Building, Grounds and Real Property Management for GS-103-106 (Dormitory Renovations). Funds are Available from Senate Bill 2960 in the Amount of \$312,581 and from a Department of Education Loan for \$2.2 Million for a Total Project Budget of \$2,512,581.

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Mississippi State University:

10. Approve Schematic Documents for Project GS 113-056, 1990 Roofing Program (Stoneville), and Request Approval of the Office of Bureau of Building, Grounds and Real Property Management. Funds are Available in the Project Budget in the Amount of \$100,000.
11. Approve Contract Documents for Project GS 113-051, 1988 Repair and Renovation Program (Phase II), and Request Approval from the Office of Bureau of Building, Grounds and Real Property Management to Advertise and Receive Bids. Funds are Available for an Increased Project Budget in the Amount of \$705,065.
12. Initiation of a Project to Renovate University Drive #810. Funds are Available from the Department of Housing and Residence Life in the Amount of \$200,000.
13. Initiation of a Project to Renovate Hot Water Heating Systems in Sessums Hall and McKee Hall, and to Install a Domestic Hot Water System in Hull Hall. Funds are Available from the Department of Housing and Residence Life in the Amount of \$215,000.
14. Approve Master Plan and Schematic Plans and Specifications for GS 105-219, Campus Utility Renovation, and Request Approval of the Office of Bureau of Building, Grounds and Real Property Management. Funds are Available in the Project Budget in the Amount of \$1,750,000.

Mississippi University for Women:

15. Request for Permission to Provide Right-of-Way and Easement to Install Telephone Switching and Cabling.

University of Mississippi:

16. Request Permission to Execute Loan Application to the College Facilities Loan Program for Asbestos Removal and Renovation.
17. Request Approval of Plans and Specifications, Authorize Advertisement for Bids and Authorize Building Committee Chairman to Award Contract to the Recommended Contractor, the Low Bidder, for Medicinal Plant Garden Building. Project to be Funded through University Sources.
18. Request Approval of Plans and Specifications, Authorization to Advertise for Bids and Authorization for Building Committee Chairman to Award Contract to the Recommended Contractor, the Low Bidder, for Student Health Services, #207-109. Project to be Funded through University Sources.
19. Request Approval and Award of Contract by the Office of Building, Grounds and Real Property Management, to Low Bidder, Grantham Construction Company, for GS #107-182, Fulton Chapel Improvements in the Amount of \$206,716. Funds are Available in the Project Budget with Transfer from 1988 Bond Contingency Funds.

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University of Mississippi Medical Center:

20. Appointment of Watkins-O'Gwynn as Project Professional for #209-183, Revisions to Substation #2 and #5. Funds are Available from University Sources in the Amount of \$165,000.

System Administration:

21. Summary of Activities from the Chairman of the Buildings Committee.

Report of the Finance Committee

On motion by Mr. Griffis, seconded by Mr. Hickman, the following report of the Finance Committee was approved:

Jackson State University:

1. Increase in Board and Room for 1990-91 School Year to Cover the Increased Costs of Operations and Debt Services.

Mississippi State University:

2. Request Rent Increase for Married-Student Housing, University Village, Mississippi State University.
3. Request Permission to Set Up Z-1 for Off-Campus Instruction.

Mississippi University for Women:

4. Request Approval for Increases in Graduation and Orientation Fees.
5. Request Permission to Enter into Agreement for Provision of Food Service.

Mississippi Valley State University:

6. Request Approval of Room and Board Fee Increase.

University of Mississippi:

7. Approve Budget Escalation for Jackson Engineering Graduate Program for FY 1989-90 Increasing Commodities by \$1,534 and Capital Outlay-Equipment by \$17,405, and Decreasing Salaries, Wages and Fringe Benefits by \$9,322, Travel by \$1,367, and Contractual Services by \$250.
8. Approve Budget Escalation of \$1,898,621 for FY 1989-90 Increasing Salaries, Wages, and Fringe Benefits by \$216,000, Travel by \$6,200, Contractual Services by \$712,000, Commodities by \$49,500, Capital Outlay-Other Than Equipment by \$274,000, Capital Outlay-Equipment by \$440,921, and Subsidies, Loans and Grants by \$200,000.

System Administration:

9. The Board of Trustees is Asked to Approve the Commissioner Entering into Contract Negotiations with the Department of Finance and Administration for the Development and Administration of a State Agency Self-Insured Workers' Compensation Program.

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10. Return of \$1,208,707 to United States Department of Education as Return of the Remaining Mississippi Guarantee Student Loan Agency's Federal Advances.

On motion by Mr. Ivey, seconded by Dr. Haynes, the Board voted to meet as a Committee of the Whole to discuss the following item:

11. On motion by Mr. Hickman, seconded by Ms. Baker to accept the recommendation by the Commissioner that Allocation of General Support, for On- and Off-Campus for FY 1990-91, Remain the Same for each University as the Current Allocation of FY 1989-90; and

adopted a system-wide salary policy as follows:

Legislative intent directed \$1.4 million of general support for salary adjustments of hourly employees. These funds will be allocated on the basis of each universities' current percentage of general support. The eight universities have employees in four classifications whose average salaries are under \$20,000.00 a year. They are: Service/Maintenance employees who average \$10,269.00; Secretarial/Clerical at an average of \$12,094.00; Technical and paraprofessional at an average of \$16,636.00; and Skilled Crafts employees at an average salary of \$15,779.00. A formal plan utilizing the universities' share of the \$1.4 million and other available institutional funds should be presented to the Commissioner.

For other classifications of employees, i.e., Executive/Managerial, Faculty and Professional Non-Faculty, salary adjustments for promotion and emergency adjustments will be presented to the Commissioner of Higher Education. On behalf of the Board, the Commissioner is authorized to approve in advance each universities' plan for salary adjustments in the areas, as well as each promotion and emergency increase; and

to have no increase in tuition for FY 90-91; and

to allocate the FY 90-91 increase received as reflected:

RECOMMENDATIONS:

Mandated Hourly Wage Increase	\$1,400,000
MVSU Enhancement Grant	800,000
NSF ESPCOR Program Matching	1,120,407
NSF Engineering Research Center	637,000
UM Super Computer Operational Expenses	500,000
USM/MSU Stennis Degree Center	100,000
Statewide Writing/Thinking Program	80,000
MUW - Summer Governors School	70,000
JSU - Property Purchase	157,664
DSU/MVSU Greenville Center	50,000
ASU Natchez Center	50,000
Yellow Creek Degree Center	50,000
MSU/MUW Fiber Optics	200,000
USM Polymer Science Center	150,000

TOTAL RECOMMENDATIONS	\$5,365,071
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On motion by Mr. Ivey, seconded by Dr. Haynes, the Board voted to dissolve the Committee of

the Whole.

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University Research Center:

12. Authorization to Increase the University Research Center Appropriated Commodity and Contractual Service Budget Due to Project 95 and Title II Revenues. An Increase in the University Research Center Capital Outlay-Equipment is also Requested.

Report of the Legal and Law Committee

On motion by Ms. Miller, seconded by Ms. Baker, the following report of the Legal and Law Committee was approved:

System Administration:

1. Payment of Legal Fees to Outside Counsel.

Report of the Medical Affairs Committee

On motion by Ms. Baker, seconded by Ms. Walton, the following report of the Medical Affairs Committee was approved:

University of Mississippi Medical Center:

1. Employment of Personnel.
2. Change of Status of Personnel.
3. Termination of Personnel.
4. Foreign Travel.
5. Permission Requested to Suspend the Operation of the Respiratory Care On-Campus Technician Program Administered by the School of Health Related Professions.
6. Permission to Request an Escalation in Special Funds for the University of Mississippi Medical Center in the Amount \$3,832,660.

System Administration

State Medical Education Loan Program:

7. Approve Changes in Repayment Schedules for Thomas D. Rose, D.M.D., and Douglas M. Akin, D.M.D.

Report of the Instruction, Administration, and Policy Committee

On motion by Mr. Ivey, seconded by Dr. Pennington, the following report of the Instruction, Administration, and Policy Committee was approved:

Alcorn State University:

1. Employment of Personnel.
2. Change of Status of Personnel.
3. Foreign Travel.
4. Approve Mission Statement for Alcorn State University for Compliance with

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Delta State University:

5. Employment of Personnel.
6. Change of Status of Personnel.
7. Award of Emeritus/Emerita Status.
8. Foreign Travel.

Jackson State University:

9. Employment of Personnel.
10. Termination of Personnel.
11. Award of Faculty Tenure Effective August 20, 1990.
12. Award Promotion Effective August 20, 1990.
13. Foreign Travel.

Mississippi State University:

14. Employment of Personnel.
15. Change of Status of Personnel.
16. Termination of Personnel.
17. Foreign Travel.
18. Request Approval of Addition to Traffic Rules and Regulations, Mississippi State University.
19. Request Permission to Name the Mississippi State University Observatory and Telescope Collection the E. Irl Howell Observatory.
20. Management Agreement Between the North Mississippi Environmental Educational Consortium, Incorporated, and the Tombigbee River Valley Water Management District.

Mississippi University for Women:

21. Change of Status of Personnel.
22. Award of Faculty Tenure Effective July 1, 1990.
23. Award of Emeritus/Emerita Status.
24. Request for Foreign Travel.

Mississippi Valley State University:

25. Request Approval of Faculty Recommended for Tenure and Promotion.
26. Approve Mississippi Valley State University Mission Statement.

University of Mississippi:

27. Employment of Personnel.

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28. Change in Status of Personnel.
29. Termination of Personnel.
30. Award of Emeritus/Emerita Status.
31. Foreign Travel.
32. Award of Faculty Tenure Effective February 22, 1990.

University of Southern Mississippi:

33. Employment of Personnel.
34. Change of Status of Personnel.
35. Termination of Employment.
36. Foreign Travel.

Resolution:

On motion by Mr. Griffis, seconded by Dr. Haynes the Board authorized a resolution written in honor of Dr. Neil McMillen, Professor, University of Southern Mississippi, for his outstanding research and writing his latest book, Dark Journey.

System Administration:

37. Employment of Personnel.

The Board approved the employment of Ms. Ermea Jackson Russell, Director of Minority Affairs, effective May 1, 1990, at an annual salary of \$42,000.

Teacher Education Programs:

38. Approve Cancelling and Writing Off Ms. Luwana M. Kelly's Critical Area Teacher Education Account in the Amount of \$1,500 Effective April 1, 1990; Rescind Breach of Contract for Mr. Ronald J. Graham, Jr.; Declare Ms. Stephanie M. Drummond in Breach of Contract.
39. On motion by Mr. Hickman, seconded by Mr. Ivey, the Board voted to adopt the following new procedures for Board meetings, effective May 1, 1990 with Mr. Rushing recording a negative vote:
40. Date of Meetings:
- A. Board meetings will be held on the third Thursday of each month.
- B. Institutional heads will meet the Wednesday afternoon before the Board meeting on Thursday.

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- C. The Executive Committee of the Board shall be composed of the President, Vice President and all former Presidents of the Board. The Committee will meet upon the call of the President and any action taken would be subject to Board approval.
2. Order of Meetings:
- A. The Board meeting will begin at 8:30 a.m. on Thursday.
 - B. The Board President will call upon the Commissioner to present his Report (formerly the agenda). The Commissioner's Report will be supplied to Board members prior to the meeting.
 - C. The Commissioner will have his staff members, as appropriate, present various sections of the Report.
 - D. If called upon, Institutional heads will present supplementary information on specific items within the Report.
 - E. Board members are encouraged to ask questions and discuss items as they are presented.
 - F. As matters which require formal Board action are presented, the Board will act on those matters.
 - G. After the Commissioner's report is completed, Institutional heads will each present a report on their university. On a rotating basis, one or more institutional heads will present a more detailed report.
 - H. The Board will recess for lunch, and after returning will hopefully adjourn by mid-afternoon.
 - I. If needed, an executive session will be held after the reports of institutional heads.
3. Place of Meetings:
- A. Generally, the Board will hold its meeting at its regular offices, however,
 - B. The Board may designate any suitable place within the state. This year, the Board will attempt to hold at least four monthly meetings on campuses.
4. An "Advisory Committee" will be appointed by the President of the Board for each campus. The duties of the members of the Committee will be as follows:
- A. Visit assigned campus twice a year and other campuses as part of the other committee when convenient.
 - B. Visits should include a review of physical facilities, academic programs, student affairs, athletics, service activities, research programs and other areas deemed appropriate.
 - C. Each visit along with the agenda will be scheduled and coordinated through the Associate Commissioner and Executive Secretary.

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- D. The respective committee will make reports to the Board contiguous with each Institutional Head's report.
 - E. All Board members will be furnished with a copy of the schedule and agenda of visits to each campus.
40. On motion by Ms. Miller, seconded by Mr. Luvane, the Board directed the Commissioner to do a report on the implementation to date, of the recommendations of the External Advisory Committee on Teacher Education and Certification in Mississippi.

Recognition of President William M. Jones

Mr. William M. Jones expressed his appreciation to the members of the Board, the Commissioner and Board staff, the institutional executive officers and their staffs, for their support and cooperation during the year he served as President.

Mr. Hickman presented to Mr. Jones a plaque and gavel in recognition of his service as President of the Board during 1989-90. Mr. Hickman commended Mr. Jones on behalf of the members of the Board for his leadership and dedication during his presidency and for his many contributions to higher education.

Awarding of Harrison AGB Award

Dr. Marvin Wilson, Chairman and Professor of Pharmacology, at the University of Mississippi, was selected the outstanding faculty member to receive the Harrison AGB Award for 1989-90.

Committee Resignation

Mr. Will Hickman resigned from the Post Secondary Committee. Mr. James Luvane was appointed to serve the remaining month on Mr. Hickman's position.

With no further business, adjournment was ordered.

Commissioner of Higher Education

APPROVED:

President